



Job Description HEAD COACH - NEW ZEALAND BLACK SOX (BSX)

Position Title: Head Coach - New Zealand Black Sox

Reports To: High Performance Director, Softball New Zealand

Key relationships: Softball NZ CEO, national athletes, national staff, national age group coaches, national age group players, leading club and provincial coaches

Date Updated: October 2018

New Zealand has been a consistent world leader at the elite level of international softball. The national men's team, the Black Sox, has won seven world championships 1976, 1984, 1996, 2000, 2004, 2013 and 2017. Currently the team is ranked 1st in the world following the world championships in 2017.

This Head Coach - Black Sox leads the senior men's program toward the main focus, which is winning the World Baseball Softball Congress (WBSC) World Championships held every two years. This includes leading the planning, coaching, application of sport science, management of program staff and management of the national squad and extended national squad through camps, tours, international series and other preparation leading into and including the World Championships in 2019.

A. JOB RESPONSIBILITIES:

- Head Coach to the Black Sox squad and manager of the support science, medicine and lifestyle support team;
- Plan, develop and manage the Black Sox program including regional training, national training, national camps, international competition, tours and other program activities leading into and including the WBSC World Championships;
- Manage the program to fit within a financial budget as set and agreed by Softball New Zealand;
- Liaise with the Junior Black Sox Coach, regional associations men's coaches and regional Softball associations in the supervision of programs specifically set for members of the Black Sox squad;
- Be a key participant in the submission of government funding agency applications, campaign plans and review processes to High Performance Sport New Zealand;
- Lead the national senior team's talent identification program and act as chair of the selection panel for the selection of players for the national squad, extended national squad and national teams for international games;
- Be a key contributor in the greater Softball New Zealand high performance plan; and
- Adhere with the requirements of the Softball New Zealand policies concerning New Zealand teams.

B. SKILLS AND COMPETENCIES:

To be successful in this role, a candidate will ideally have:

- A proven track record of success in coaching elite softball players at national and international level;
- Experience in planning, organising and implementing a comprehensive high performance campaign plan and coaching program for elite softball players;

- Proven methodologies in the development of elite talent and performance;
- An in-depth understanding of, and ability to apply, the principles of coaching, sports science, medicine and technology within a high performance programme;
- Exceptional people skills, with an emphasis on the management of player and support personnel toward effective performance;
- Effective communication skills;
- Superior organisational skills;
- Be an integral member of the Softball New Zealand High Performance staff and take a collaborative approach toward the greater development of elite softball;
- Be able to work irregular and long hours with the capacity to travel domestically and overseas for extended periods.

C. TERM:

The contract role is a two-year fixed term contract commencing 1 November 2017 through to the completion of the WBSC World Championships in 2019 and including a major review of the 2019 World Championships.

D. REPORTING:

- There will be agreed reports required twice per annum to support in the progress of the program toward set objectives. This will be at the completion of the key event in the off season (approximately August) and mid way through the season (approximately February); and
- There will be an annual review of the program with the Head Coach by the High Performance Director following the off-season report (approximately September).

E. REMUNERATION:

This is a part time position with a remuneration that will be commensurate with experience.